

# CV Nicodemus Minde



**PhD Candidate**, United States International University - Africa

**Lecturer**, International Relations  
United States Int'l University – Africa  
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## PROFESSIONAL PROFILE

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Nicodemus Minde is a Ph.D. student in International Relations at the United States International University – Africa (USIU-Africa) in Nairobi, Kenya. He previously worked as an Advisor at International Law and Policy (ILPI) Centre for African Studies, Norway. He holds an MA and BA in International Relations from USIU-Africa. His doctoral research examines the influence of one-party dominance in African democracies with a specific focus on the challenge of democratizing the Tanganyika-Zanzibar Union under a one-party dominance system. His areas of interest include Political History of Tanzania, international law, foreign policy analysis and peace and conflict studies. Minde, a Tanzanian national, has done researches on issues of the reconciliation process in Zanzibar, the ICC and Africa, and peacebuilding and state-building in rentier economies of the global south. He is a 2013-2014 African Peacebuilding Network (APN) alumnus.

## EDUCATION

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United States International University – Africa, Nairobi, Kenya

- **Ph.D., International Relations** 2016-  
Specialization: International Development/Security and Foreign Policy and Diplomacy.

Thesis Title: “One-Party Dominance Endurance, Flux and Decline: The *Chama Cha Mapinduzi* (CCM) Party and the Challenge of Democratizing the Tanganyika – Zanzibar Union”.

United States International University – Africa, Nairobi, Kenya

- **M.A., International Relations** 2010-2012  
Specialization: Foreign Policy and Diplomacy  
Thesis Title: The Obsolescence of State Sovereignty Concept: The International Criminal Court and African States in Context.

GPA: 3.88 (Magna Cum Laude)

- **B.A., International Relations** 2007-2010  
Courses in International Relations, Journalism and Communication

GPA: 3.69 (Cum Laude)

## PROFESSIONAL EXPERIENCE

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Pioneer International University, Nairobi, Kenya 2019-

*Senior Lecturer, International Relations, School of Development and Social Sciences*

- Delivering a wide range of effective and inclusive teaching and supporting learning activities.
- Leading in research and Collaborations
- Participating in university management and leadership.

International Law and Policy Institute (ILPI), Norway, Tanzania 2014- 2016

*Advisor and Tanzania Representative*

- Advisory, research and analysis of politics, reconciliation and peace in Tanzania and Zanzibar.
- Affiliated Researcher – ILPI Center for African Studies.

Intermedia Development Consultants (iDC) – Nairobi, Kenya 2013- 2014

- *Business Development Assistant*

Open Society Initiative for East Africa – Africa Union Advocacy Program – Nairobi, June-Nov.2012

- *Internship*

## OTHER RELEVANT PROFESSIONAL EXPERIENCE

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- CAS Catalyst Visiting Fellowship, University of Edinburgh 2020
- Carnegie Corporation of New York Scholars (CCNY) ASA Fellow 2019
- Catalyst Fellowship, Centre of African Studies, University of Edinburgh 2019
- Fellow, SSRC Next Generation Social Sciences in Africa (Completion) 2019
- Fellow, SSRC Next Generation Social Sciences in Africa (Research) 2018
- Fellow, SSRC Next Generation Social Sciences in Africa (Proposal) 2017
- Affiliated Researcher, International Law and Policy Institute, Norway 2014
- Fellow, Africa Peacebuilding Network Program 2013

## INTERNATIONAL ELECTORAL ASSIGNMENTS

- *Zanzibar (2015):* International observer and leader to the Tanzanian/Zanzibar general elections.

## INTERNATIONAL CONSULTANCIES

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**Contributor, V-Dem (Varieties of Democracy) – Democracy, Elections and Political Parties in Zanzibar (2000-2020)**

- Coding Zanzibar Country report

**Researcher, Providing for Peacekeeping Project – International Peace Institute (IPI) (2015-2018)**

- Writing [Tanzania country profile](#) – Troop and Police Contributing Countries (TCC/PCCs);

**Researcher, Regional and Tanzania specific Political Risk Analysis – Statoil Tanzania (2014-2016)**

- Provide insights and briefing into political, social and economic, security risks developments in Tanzania and East Africa that impact the oil and gas sector and IOCs operating in the region.
- Briefing Statoil, Tanzania on electoral cycles, Union dynamics and constitutional and legal developments.

**Project Researcher, Tanzania Towards 2015 – Norwegian & Danish Embassies Tanzania (2013-2016)**

- Provided the Norwegian and Danish Embassies with empirical political analysis and an early warning conflict-assessment tool in order to design appropriate mitigating political interventions, if need

be.

- Provided a holistic and analytical view of the situation in Tanzania and Zanzibar - this project combined both qualitative and quantitative methodologies, giving the most accurate representation of Tanzanian views on inter alia the Union, the constitutional review process, Zanzibari reconciliation and unity (GNU), religious fault lines, the role of a large but mostly marginalized youth demographic, and the overall political development in Tanzania.
- The project also provided capacity building for the State University of Zanzibar on research methods, policy analysis, and integration of qualitative and quantitative methods into academic research.

#### **Researcher, The Zanzibar Process of Reconciliation – Norwegian Embassy Tanzania (2013-2016)**

- The objective of this project was to gather and analyze the experiences from the entire Zanzibar political reconciliation process, in order to make the lessons learned available for local as well as international actors working with political reconciliation, peace negotiations, and transitional reforms.
- Five *academic articles* published in various journals.

#### **APRM Tanzania Report, November 2013**

- Assisted in research of various technical issues before drafting the final report;
- To translate into Kiswahili, the APRM Tanzania Report;
- To edit and report the final draft for publication.

#### **OSIEA Reflection Publication, Sept.- Nov 2012; May – June 2013**

- Translated into Kiswahili an OSIEA Reflection Publication and Amplifying Voices Magazine
- Edited and reviewed the final draft of the publication.

### **FELLOWSHIPS AND AWARDS**

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- Centre of African Studies (CAS) Catalyst Visiting Fellowship, University of Edinburgh, Scotland, United Kingdom, April-July 2020.
- African Studies Association (ASA) Carnegie Corporation of New York Scholarship (CCNY). Fully paid workshop and conference attendance travel grant, Boston, MA. USA, November 2019.
- Catalyst Workshop Fellowship, The University of Edinburgh, Scotland, UK, July, 2019.
- Catalyst Conference Grant, The University of Edinburgh, Scotland, UK, June, 2019.
- Social Science Research Council (SSRC) *Next Generation Social Sciences in Africa Fellow: Doctoral Dissertation Completion Fellowship 2018-2019*. “One-Party Dominance Endurance, Flux and Decline: The *Chama Cha Mapinduzi* (CCM) Party and the Challenge of Democratizing the Tanganyika – Zanzibar Union”. USD \$10,000.
- Social Science Research Council (SSRC) *Next Generation Social Sciences in Africa Fellow: Doctoral Dissertation Research Fellowship 2018-2019*. “Political Parties, Democratization and Constitutional Developments in the Tanganyika-Zanzibar Union”. USD \$15,000.
- The Social Science Research Council (SSRC) *Next Generation Social Sciences in Africa [Fellow](#): Doctoral Dissertation Proposal Fellowship 2017-2018*. “Political Parties, Democratization and Constitutional Developments in the Tanganyika-Zanzibar Union”. USD \$3,000.
- *PhD Teaching Assistantship Scholarship*, School of Humanities and Social Sciences – United States International University – Africa 2017-
- *Graduate Research Assistantship Scholarship*, School of Humanities and Social Sciences – United States International University – Africa 2012- 2013.
- *African Peace-building Network (APN) [Grant](#)*- Project Title: “Peace-building and State-building in a Fragile Rentier State: The Case of South Sudan”. -A co-authored research project by Prof. Kenneth Omeje & Nicodemus M. Minde (*December, 2012-August, 2013*) - A grant from the New York-based Social Science Research Council (SSRC) through its Africa Peace-building Network (APN) grant scheme. Grant worth: USD \$16,000.